

## FoMC Board Class of 2022 Candidate Bios

### Carole de Rivera

I have had quite a bit of experience working for Friends of Madera Canyon as a previous member of the Board, fund raiser and lecture facilitator. I am currently in charge of the committee organizing the Music in the Canyon series. Working to sustain and improve all levels of environmental concerns has always been one of my goals and interests. I have also been active in the Save the Scenic Santa Ritas group and have recently joined the Green Valley Environmental committee. Our beautiful Madera Canyon is essential to our community and its continued growth and protection is elemental in maintaining a healthy and pristine life in Green Valley.

### Dan White

Dr. Dan White has a wealth of experience in education, having served as the headmaster of four private schools – Seabury Hall and Island Pacific Academy in Hawaii and Sacramento Country Day School and Webb School of California – and as a history and political science teacher at both the high school and university level. He has significant experience in the area of school accreditation and, since 2001, has been consulting with independent schools in Hawaii and California on matters related to organizational and leadership development, institutional assessment, board and faculty retreats, and senior leadership searches. Dr. White holds a B.A. and Ph.D. in Political Science from the University of California at Riverside. In addition to being headmaster, he was a cofounder of the Island Pacific Academy.

John Murphy

After retiring from a career teaching biology and anatomy & physiology and being a science administrator, I study reptiles and amphibians (but focus primarily on squamates). My current interests are in snake phylogeny and diversity, highly aquatic snakes (non-sea snakes), the herpetofauna of Trinidad and Tobago, the herpetofauna of Arizona, and giant snakes. I have been on the Board of Directors of the Chicago Herpetological Society (positions held include president and publication secretary 1975-1987) and the Tucson Herpetological Society (2018-2019).

From 1974 until 2007 I was employed by Plainfield Community Consolidated School District 202 (PCCSD). I was a science teacher and Science Department Chair and supervised 15-25 teachers most of this time. From 1993 to 2006 PCCSD 202 was the most rapidly growing school district east of the Mississippi. The school district grew from five campuses in 1974 and about 2500 students to 29 campuses and 26,000 students by 2007.

Between 1990 and 1996 I was president of the local teacher's union. I became involved with Citizens for Classrooms, a community-based organization that raised money for the school district's efforts to pass bond referendums to build new schools.

My experience with biodiversity was and is focused on amphibians and reptiles. Since 1987 I have been a Research Associate at the Field Museum (Chicago) in the Zoology Department. The position gave me access to museum resources and allowed me to work on projects with Harold K. Voris and Robert F. Inger. This resulted in extensive fieldwork in Southeast Asia (primarily Thailand and Borneo) as well as the eastern Caribbean (Trinidad & Tobago), eight books, and more than 90 research

papers. You can find PDF's of many of the research papers at <https://fieldmuseum.academia.edu/JohnCMurphy>.

Currently, I am the president of the Democratic Club of Quail Creek. A member of the International Union for the Conservation of Nature, Snake Specialist Group.

Education: BS zoology, Southern Illinois University (Carbondale); MS in Environmental Science (animal behavior and ecology) from Governors State University (University Park, IL).

Robert "Bob" de Feyter

I was born in Michigan and went to school in Colorado (Boulder). I served as a teacher in the Peace Corps (Liberia). Next I lived in Boston working for the Federal government as Area Manager for the Office of Personnel Management (OPM). In the 80's we moved to the White Mountains of New Hampshire (North Conway). I was a member of the Appalachian Mountain Club and volunteered maintaining trails for the Forest Service (Saco District). After a decade of being snowbirds, in 2020 Arizona became our full-time home (Green Valley). I am married to Elissa Ananian, who is a retired professor (Fine Arts). We have one dependent dog (Dandy). I am a member of FoMC and volunteer (VIS).

**BY-LAWS**  
**FRIENDS OF MADERA CANYON**

**ARTICLE I. MISSION**

**The Mission of the Friends of Madera Canyon is:**

**To serve as stewards of Madera Canyon and to keep it open for the enjoyment and education of visitors.**

**The business of the Corporation shall be limited to pursuits advancing its Mission in Madera Canyon, a part of the Coronado National Forest, specifically, to:**

**Maintain reasonable public access to the Canyon.**

**Serve as a steward for the Canyon, its animal and plant life, and its overall ecosystem.**

**Offer programs of public education concerning the history and ecology of the Canyon.**

**This is a new mission statement which replaces the former which was centered around “assisting the USFS” which was somewhat subservient and more of an action plan. The new statement give FoMC their own identity.**

**ARTICLE II. MEMBERSHIP**

**Section 1. Corporate Membership; Nondiscrimination**

**Membership in and programs offered by the Corporation are open to anyone upon application and payment of the membership fee, regardless of race, creed, color, national origin, handicap, sex, sexual preferences, age, or country of citizenship.**

**Membership shall expire one year from the date the fee for membership is received by the Corporation, or one year from the current membership expiration, whichever is later. Notwithstanding the previous provision, a Lifetime Guardian Membership shall not expire during the life of the member. A fee shall be considered received on the date the fee is deposited by the Corporation.**

Once a membership has expired, the subsequent payment of a membership fee for that former member shall reset the date of the expiration of membership to one year from the date the fee was received.

## **Section 2. Categories of Membership; Voting**

A Household Membership shall confer membership on all those residing in the household, except that the Household Membership shall exercise only a single vote. A Business Member shall designate an individual who shall vote for the member and shall exercise only one vote on behalf of the member.

## **Section 3. Meetings of the Membership**

The annual meeting of the membership of the Friends of Madera Canyon shall be held each year, at a time and place designated by the Corporation's Board of Directors. Members shall be given at least ten days' notice of the time and place of such a meeting.

## **Section 4. Membership Action Without Meeting**

The membership may approve an action without a membership meeting by a vote of the members, which may be accomplished by electronic means.

## **Article II. Membership**

This article incorporates all the provisions of the By-Laws dealing with the membership of the organization, which, in the current By-Laws, are Art. V., sections I and II, and Art. II, section X. Currently, the provisions of the By-Laws dealing with membership follow those that govern the Board. Logically, the membership, the foundation of the organization and which the Board serves, should precede the treatment of the Board.

As far as substance goes, a new section 4 has been added, to authorize actions of the membership which may be taken without a membership meeting. The details of procedures to retain members have been deleted, as inappropriate for the By-Laws, and a note has been added of the non-expiration of Guardian Lifetime Memberships.

## **ARTICLE III. BOARD OF DIRECTORS**

### **Section 1. Duties of the Board of Directors**

**The Corporation shall have a Board of Directors which shall meet at times and places set by the Board. The Board shall formulate the policy of the Corporation and direct its activities and operations.**

### **Section 2. Directors; Qualifications; Quorum**

**The Board of Directors shall have no fewer than nine and no more than thirteen Directors, including the Officers of the Corporation.**

**All Directors shall be members of the Friends of Madera Canyon during their service on the Board. No employee of the United States Forest Service shall serve as a Director.**

**A majority of the Directors shall constitute a quorum for the transaction of business. A quorum may be established and a Director may vote on an issue by proxy or by written electronic media. Unless otherwise provided by these By-Laws, a majority vote of the Directors present at a meeting shall decide any issue.**

**This long section, which treats several topics, has been broken into two, the first dealing with the Board's make-up and the qualifications of Directors, the second dealing with elections to the Board – see below. The new section headings reflect the topics covered. The relative position of several sentences has been changed, and the requirement for a majority vote has been added.**

**Here and elsewhere, the term “Board Member” has been dropped (except with respect to ex officio and emeritus Board members), as it was undefined, and is replaced with the defined term Director.**

### **Section 3. Directors; Terms; Election**

**Directors shall be elected for terms of three years.**

**A Director who has served two consecutive terms shall be ineligible to serve again as Director until one year has expired following that Director's last service on the Board. However, if a Director is elected by the Board to fill a vacancy of one year or less, that period shall not count as a term for purposes of the preceding sentence.**

**In September of each year, the President shall appoint a Nominating Committee of three other Directors. The Committee shall prepare a slate of not more than two candidates for each vacancy on the Board to be filled.**

**Ballots for the election of Directors shall be submitted to the membership by the end of November of each year. To be counted, a ballot shall be returned at least one week prior to the first Board meeting in January of the following year. Board members shall be elected by a majority vote of the returned ballots. The President shall notify newly elected Directors of their election.**

**Newly elected Directors should attend the January meeting of the Board, at which meeting the Board shall elect replacements for those Officers whose terms are expiring. Newly elected Officers and Directors shall be formally introduced to the membership at the first succeeding Annual Meeting.**

### **III. BOARD OF DIRECTORS -- Section 3. Directors; Terms; Election**

**The existing language calling for staggered terms of Directors in some circumstances has been deleted as unnecessary and unworkable in practice.**

**Existing language begins the process of electing new Directors “prior to” September, which is awkward considering the Board doesn’t regularly meet over the summer. The revision puts the beginning of the process during September rather than before it.**

**The final paragraph of the amended language proposed earlier has been changed in three respects: (a) The initial sentence has been moved to the previous paragraph, where it seems to fit better. (b) The second sentence has been revised to accommodate the change of Officers’ terms to two years (see THREE, below). (c) In the final sentence, the word “installed” has been revised to “introduced”. This eliminates the problem each January of having the old Board elect the new Officers, since any newly elected Directors weren’t “installed” until the Annual Meeting, held later.**

#### **Section 4. Vacancies**

**If a Director shall leave the Board before the expiration of his or her term, the vacancy shall be filled by a majority vote of the remaining Directors. The Director so chosen shall serve out the remainder of the unexpired term.**

#### **Section 5. Ex Officio Members**

**There shall be three *ex officio* members of the Board, who shall not be accorded voting privileges, and who shall not serve as Officers: the Education Director of the Friends of Madera Canyon; an employee of the United States Forest Service, appointed by the Forest Supervisor of the Coronado National Forest, or by his or her designee; and a representative of the Green Valley Hiking Club, appointed by its board of directors.**

**The Education Director has been added to the list of ex officio members, and a prohibition has been added against such members serving as corporate officers.**

#### **Section 6. Board Members Emeritus**

**The Board may from time to time elect Members Emeritus of the Board. Such an honoree shall have served the Friends of Madera Canyon as an Officer for at least one three-year term, or have served as a committee chair for a similar period, or have been an active member of one or more committees of the Corporation for at least three years. Nominations may be made by any Director.**

**The status of Member Emeritus is intended to recognize the honoree and to permit the Friends of Madera Canyon to continue to enjoy the benefits of the honoree's experience in support of the Corporation. A Member Emeritus shall not be accorded voting privileges on the Board.**

#### **Section 7. Meetings of the Board**

**The Board shall hold regular meetings at such times and places as the Board shall determine.**

**The President may, on at least one week's written notice to all of the Directors, call a special meeting of the Board.**

**The President or the Vice President, or any three of the other Directors may, on at least three days' written notice to all the Directors, call an emergency meeting of the Board.**

**Notice of a special or emergency meeting of the Board shall include the time, place, and subject of the meeting, and may be given by electronic media.**

**A meeting of the Board may be conducted through any means of communication by which all Directors participating may simultaneously hear each other during the meeting. A Director participating in such a meeting shall be deemed to be present in person at the meeting.**

#### **Section 8. Board Action Without Meeting**

**The Board may take action without meeting if the action is taken by all of the Directors and evidenced by the written, signed consent of each Director describing the action taken, which consents shall be included in the Corporation's records. For this purpose, a consent may be signed using an electronic signature as defined by Arizona statute.**

The subheadings of this section have been omitted as unnecessary, and the provision for submission of notice by electronic means added. The first sentence is a repetition of part of the first sentence of the Article; there seems no reason to delete either one.

## **Section 9. Removals from Office**

A Director, an Officer of the Corporation, or the chair of a committee of the Corporation may be removed from office for any of the following reasons:

- The use of the position for personal financial gain.
- Misappropriation of funds of the Corporation.
- In the case of a Director or Officer, three unexcused absences from regular meetings of the Board. The President or, in the absence of the President, the Vice President, may excuse the attendance at a regular Board meeting of a Director who notifies the President or Vice President, as the case may be, prior to the meeting, of the inability of the Director to attend.

Prior to removal for any of these reasons, the person so charged shall be notified of the charges in writing and a date shall be set for the Board to meet to hear and investigate the charges. Following the hearing and investigation, the person so charged may be removed from office by a majority vote of the Board. At the discretion of the Board, a person removed from office under this section may also forfeit his or her membership in the Friends of Madera Canyon.

## **ARTICLE IV. OFFICERS**

### **Section 1. Corporate Officers**

The Officers of the Corporation shall be a President, a Vice President, a Secretary, and a Treasurer. Each Officer shall be a Director during the length of his or her term as Officer. No more than one member of a household shall serve as an Officer at any one time.

The Officers shall be elected by the Board of Directors for terms of two years.

### **IV. OFFICERS – Section 1. Corporate Officers**

The term of every Officer has been lengthened from one to two years for continuity's sake.

### **Section 2. Duties of the President**

The President shall preside at meetings of the Board and of the membership of the Friends of Madera Canyon, and shall serve as liaison of the Corporation with the United States

**Forest Service. With the approval of the Board, the President shall execute all contracts binding the Corporation, except as may otherwise be provided in these By-Laws.**

### **Section 3. Duties of the Vice President**

**In the absence of the President, the Vice President shall preside over meetings, and shall assume the duties of the President if the President is unable to serve.**

### **Section 4. Duties of the Secretary**

**The Secretary shall keep minutes of all meetings of the Board and of the membership of the Friends of Madera Canyon, which minutes shall constitute the only official record of such meetings.**

**The final clause is added to clarify the status of meeting minutes.**

### **Section 5. Duties of the Treasurer**

**The Treasurer shall administer the finances of the Corporation and keep, or supervise the keeping of, the Corporation's books and financial records. The Board may require the Treasurer to be bonded, at the expense of the Corporation.**

**The Treasurer shall deposit all funds of the Corporation in a bank approved by the Board. Such deposits shall be made at frequent intervals and into accounts held under the name of the Corporation.**

**At each regular Board meeting, the Treasurer shall report the current finances of the Corporation; and at the annual meeting of the membership of the Friends of Madera Canyon, the Treasurer shall report the finances of the Corporation for the immediately preceding calendar year. A review of the Corporation's finances shall be conducted annually by a committee appointed by the President.**

**This busy section has been broken up and the provisions rearranged for better flow. The amount of a disbursement requiring special approval has been raised from \$1,000 to \$2,500. It is unclear in the present version whether the phrase "at frequent intervals" in the next-to-last sentence refers to the deposits of funds or the Board's approval of the bank. I've assumed it to be the former. Some of the rest of the language has been smoothed.**

## **ARTICLE V: COMMITTEES**

### **Section 1. Corporate Committees; Types**

**The Corporation shall have committees, which may be either of two types, standing committees or ad hoc committees.**

### **Section 2. Standing Committees**

**The following five standing committees are hereby established: the Education Committee, the Finance Committee, the Membership Committee, the Scholarship Committee, and the Grants and Fundraising Committee.**

**The Board may in its discretion from time to time establish other standing committees.**

**The President shall appoint the members of each standing committee, and appoint for each one a committee chair to oversee the activities of the committee.**

### **Section 3. Ad Hoc Committees**

**The Board may establish such ad hoc committees as in its discretion shall seem necessary, and shall charge each such committee with the goals it is to meet. The President shall appoint for each ad hoc committee a chair and other members. An ad hoc committee shall continue until the Board shall in its discretion decide that the committee is no longer required.**

## **ARTICLE VI: FISCAL POLICY**

### **Section 1. Disbursement of Funds; Approvals**

**All disbursement of funds of the Corporation shall be approved by the President, the Vice President, or the Treasurer. No disbursement of more than \$2,500 shall be made without the prior approval of the Board, either specially or by inclusion of such disbursement in the annual budget of the Corporation approved by the Board. Those making disbursements on behalf of the Corporation shall obtain receipts to support all disbursements.**

### **Section 2. Investments**

**When cash balances of the Corporation are deemed by the Board to be in excess of the immediate needs of the Corporation, the Board may in its discretion authorize the investment of any surpluses in interest-bearing U.S. Government bonds, bank accounts, or**

community foundations. Such deposits shall be made by the Treasurer in the name of the Corporation, with authority for making withdrawals vested in the President and Treasurer of the Corporation.

The Board may in its discretion authorize loans or donations to other organizations organized under Section 501(c)(3) of the Internal Revenue Code for the purpose of furthering the educational and interpretive work of such organizations.

### **Section 3. New Ventures**

The Board of Directors shall specifically authorize expenditures for all new ventures of the Corporation before any disbursements shall be made in regard to them.

## **ARTICLE VII: RELATIONS WITH THE U.S. FOREST SERVICE**

### **Section 1. Designation by the Forest Service**

The activities of the Corporation in the Coronado National Forest depend upon the formal designation of the Corporation as a volunteer organization by the United States Forest Service.

## **ARTICLE VIII: INDEMNIFICATION**

### **Section 1. Indemnification**

Each Director and Officer of the Friends of Madera Canyon now or hereafter serving as such shall be indemnified by the Friends of Madera Canyon against any and all claims and liabilities to which he or she has or may become subject by reason of serving or having served as such Director or Officer, or by reason of any action alleged to have been taken, omitted, or neglected as such Director or Officer.

The Friends of Madera Canyon shall reimburse each such person for all legal expenses reasonably incurred in connection with any such claim or liability or wrong payments made by him or her in satisfaction of such claim or claims, either by compromise or in satisfaction of a judgment. No such person shall be indemnified against, or be reimbursed

**for, any expense or payments incurred in connection with any claim or liability established to have arisen out of his or her own willful misconduct or gross negligence.**

**The right of indemnification here provided for shall not be exclusive of any right to which any Director or Officer of the Friends of Madera Canyon may otherwise be entitled by law.**

## **ARTICLE IX: BY-LAWS**

### **Section 1: Review**

**These By-Laws shall be reviewed, as deemed necessary, by a committee appointed by the President.**

### **Section 2: Amendment**

**Amendments proposed to these By-Laws, following approval by the Board, shall be submitted to the membership of the Corporation, and shall be adopted if approved by a two-thirds vote of those members of the Corporation responding on the question.**

Original: March 1987.

Revised: January 1989, October 1990, March 1993, November 1994, November 2009, April 2013 and April 2018.

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